POSITION ANNOUNCEMENT

POSITION:	Senior Policy Fellow, Economic Policy	**OPEN:**	Immediately
LOCATION:	Washington, DC	**CLOSING:**	Until filled
CONTACT:	Darcy Eischens	**SALARY:**	Commensurate with experience
TERM:	Full-time, temporary (18-month term)		

BACKGROUND

The National Council of La Raza (NCLR)—the largest national Hispanic civil rights and advocacy organization in the United States—works to build a stronger America by creating opportunities for Latinos. Through its network of nearly 300 affiliated community-based organizations, NCLR reaches millions of Hispanics each year in 37 states, Puerto Rico, and the District of Columbia. To achieve its mission, NCLR expands opportunities for Latinos through capacity-building assistance to a national network of multiservice Affiliate organizations rooted in Latino communities; robust and tested program models; applied research, policy analysis, and advocacy; and civic engagement efforts. In addition, NCLR strengthens these efforts with communications and collaboration with a range of external partners.

Founded in 1968, NCLR is a private, nonprofit, nonpartisan, tax-exempt organization headquartered in Washington, DC, serving all Hispanic subgroups in all regions of the country. It has state and regional offices in Chicago, Los Angeles, Miami, New York, Phoenix, and San Antonio.

SUMMARY

NCLR is seeking a Senior Policy Fellow to join its Economic Policy Project, which aims to ensure the Latino community's ability to contribute to and share in the nation's economic opportunities. This position is a full-time, 18-month fellowship that is housed within NCLR's highly respected Office of Research, Advocacy, and Legislation (ORAL), one of the most influential, visible, and leading national advocacy organizations championing public policy on behalf of Latinos. As a leading advocate on economic policy encompassing the perspectives of Hispanic Americans, NCLR works to advance critical policies in the areas of wages and income security, homeownership, consumer protections, taxes, retirement, and workers' rights.

The Senior Policy Fellow will help drive a policy agenda that creates economic opportunities for Latino families, providing highly skilled analysis of social, economic, and public policy trends in support of NCLR's goals. This position is responsible for identifying promising reform ideas, specifically in the areas of tax, housing finance, and infrastructure. The candidate will work with colleagues to conduct rapid-response and long-term analysis of data and programs, as well as develop and write compelling policy papers and testimonies in a variety of lengths and formats for a variety of audiences. This position is also responsible for helping to convene an effective network of diverse civil rights organizations, community leaders, researchers, and policymakers to effectively frame a federal economic policy agenda that invests in the future and targets relief to the most vulnerable in our society.

The Senior Policy Fellow will report to the Associate Director of Economic Policy. This position will also work closely with the Associate Director of the Policy Analysis Center and colleagues in the Communications and Civic Engagement departments. NCLR offers a collaborative, team-based environment that fosters a culture of ideas and debate. We approach our work from multiple perspectives and methods, understanding both specific issues and larger interrelated systems.

RESPONSIBILITIES

- Develop and execute a project plan and agenda for evaluating and analyzing relevant economic public policies that affect the Latino community.
- Serve as NCLR's institutional expert on housing finance, infrastructure, and tax policy solutions that improve the economic security of Latinos and immigrant communities.
- Analyze emerging public policy issues and trends to produce NCLR policy publications including issue briefs, white papers, conference papers, presentations, and testimony.
- Lead and participate in coalitions of experts and advocates on tax and housing finance issues.
- Represent NCLR in high-visibility forums, including delivering presentations and testimony before congressional staff, policymakers, issue experts and stakeholders, national conferences, and the media.
- Provide strategic recommendations, as appropriate, to NCLR leadership, including the President and CEO and Board of Directors.

QUALIFICATIONS

- Post-graduate degree and a minimum of seven to ten years of policy experience.
- In-depth knowledge of policy analysis, with a demonstrated ability to analyze and develop new social policy ideas, is required.
- Extensive and strong writing ability, including developing and writing articles, studies, reports, or other publicly available documents, is required.
- Working knowledge of economic issues, including housing finance and tax policy, is preferred; potential coverage of other economic policy issues as needed.
- Experience communicating policy ideas in public settings such as coalition meetings, congressional hearings and briefings, major conferences, and with the media.

- Outstanding project management skills suited to a dynamic work environment with multiple ongoing responsibilities, tight deadlines, and expectations for high-quality work.
- Displayed commitment to social justice and NCLR's mission.
- Bilingual ability (English and Spanish) a plus.
- Flexibility for occasional travel.

**SEND COVER LETTER, RÉSUMÉ, AND
WRITING SAMPLE TO:**
National Council of La Raza
Raul Yzaguirre Building
Attn: Darcy Eischens
1126 16th Street, NW, Suite 600
Washington, DC 20036
oral-admin@nclr.org
No phone calls please!

EQUAL OPPORTUNITY EMPLOYER. All qualified applicants will receive consideration without regard to race, color, national origin, marital status, religion, gender, age, disability, sexual orientation, gender identity or expression, personal appearance, family responsibilities, political affiliation, or enrollment in a college, university, technical school, or adult education.